

## ENVIRONMENT POLICY

1. Protection of the environment is a part of the Company's policy and a pre-requisite for successful business operation.
2. Environment improvement, pollution minimization and rational use of natural resource are permanent components of the Company's production and administrative activities.
3. The Company abides by all the valid legal acts of the Estonian Republic, as well as European Union and international standards and customer requirements related to protection of the environment.
4. Our environment management system is the basis for constant improvement of all the environment-related work processes. Environment-related work processes are being controlled and assessed.
5. Fulfilling the environment policy is under control of the Company management with amendments developed and applied when necessary.
6. The Company makes every effort to encourage subcontractors and components suppliers on their part to develop and implement environment policy at their companies.
7. The Company raises personnel awareness regarding environmental issues by regular training.

J. Zadonski,

Vaggen AS manager



18th of January, 2018